



## Midland Soccer Club Player/Parent Handbook 2019-20



## Table of Contents

1. Mission and Vision	Pg. 3
2. MSC Way/ Coaching Staff	Pg. 4-7
3. Training Emphasis and Year Schedule	
a. U9-10 Boys and Girls	Pg. 8
b. U11-12 Boys and Girls	Pg. 9-10
c. U13-14 Boys and Girls	Pg. 11-12
d. U15-19 Boys and Girls	Pg. 13-14
4. Training opportunities/College Recruitment	Pg. 15
5. Tryouts	Pg. 16
6. Conflict Resolution	Pg. 17
7. Player Code of Conduct	Pg. 18
8. Coaches expectations	Pg. 19
9. Parents expectations	Pg. 20
10. Club Policies	Pg. 21-22
11. Select Expenses	Pg. 23-25
12. Release policies	Pg. 26

## **Mission**

The mission of the Midland Soccer Club is to provide all soccer players with an opportunity to learn, develop, and compete at the highest level of desired play.

## **Vision**

The vision of the Midland Soccer Club is to be the leading soccer program in the state, recognized for excellence in player and coach development, facilities, sportsmanship and competition.

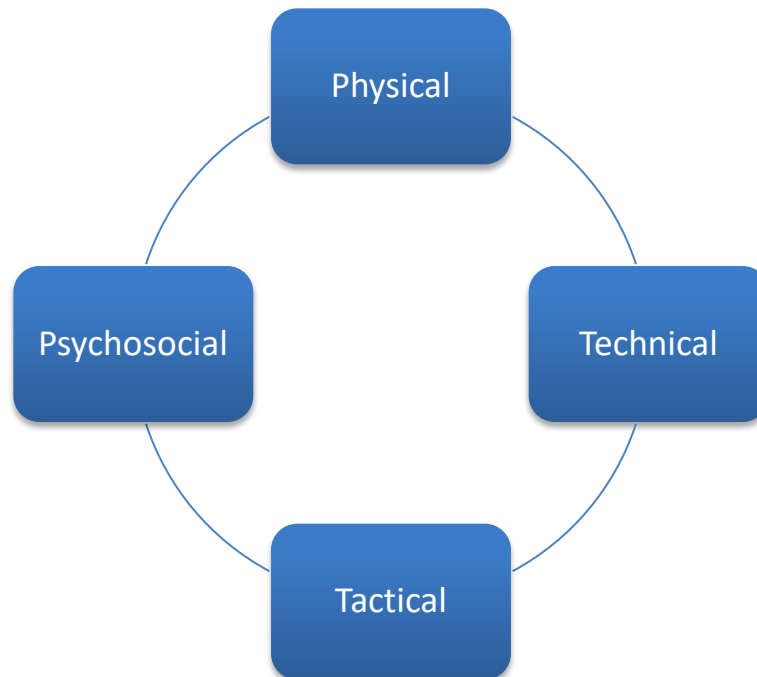
## **Player Development**

Midland Soccer Club is committed to providing a competitive and fun atmosphere, which will challenge its players in all four of the following elements.

Soccer decisions made within the club will be based on the following:

- Player Development
- Team Development
- Club Development
- Logistics/family

The Fusion program is dedicated to developing players along the following four pillars



# MSC way

## **Playing Philosophy/Style:**

When WE have the ball, we work to keep it as long as possible to increase our odds of scoring goals: a possession-based game. We CONTROL the ball in a variety of ways; keeping possession WITH our teammates and exploding forward when space is available. When we lose the ball, we quickly organize to GET THE BALL BACK and then HOLD THE BALL AGAIN.

## **Development = Better Players = Better Teams**

Possession-based soccer takes time and patience to teach. As you watch our teams play you should see:

- Restarts are possession-based on most occasions as opposed to lumping the ball forward.
- Goal kicks and corner kicks that keep possession.
- Team formations that open up and attack space to influence defenders and open up space to pass to teammates.
- Teams that play as a team and that DO NOT rely on just one or two players to dominate a game.
- Goalkeepers who are actually soccer players, not just a shot stoppers.

**The key is patience and perseverance at the youngest ages as mistakes during games will be made.**

## Coaching Staff:

All of our coaches are professionally licensed and are assigned positions by the club. Coaching assignments may change at any time during the year but in general coaches will be asked to stay with their assignment for the duration of the year.

<b>George Hageage</b>	Technical/DOC Director  DA Staff  Director of Academy  HC- 09 DA Girls  Staff- 06 Girls, 08 DA Boys	M.Ed- University of Toledo  Master Diploma- NSCAA  Premier Diploma with Distinction- NSCAA  Director of Coaching Diploma- NSCAA  National Goalkeeper Diploma- NSCAA  National Youth Diploma- NSCAA  National C- US Soccer  14 Years Division I Head Coach  3 Years Division I Assistant Coach  United Soccer Coaches- Academy Staff -15 years  Ohio North ODP Staff- 3 years  Ohio North District 9 Head Trainer- 3 years
<b>Spencer Sandow</b>	Head Coach- 04 Boys  Assistant- 05 Boys, 03 Boys	National D- US Soccer  Current Assistant Coach- Alma College.  Former Collegiate player- Alma College
<b>Drew Emrich</b>	Head Coach- 08 DA Boys  DA Director  Director, Academy II/Driven	National B- US Soccer  National Gk- US Soccer  Former Assistant Coach, Alma College, Northwood  Former Collegiate Player- Alma College
<b>Tamara Hageage</b>	Director of Jr. Academy	Advanced National Diploma (GP)- NSCAA  17 years Division I Assistant Coach  Level II Goalkeeper Diploma- NSCAA  Author of 2 Goalkeeping books and videos  Former Professional- FC Fortuna (Denmark)  Former Collegiate Player- U of Washington

<b>Nate Blecke</b>	Head Coach- 08 DA Girls	C License- US Soccer  Advanced National Diploma- NSCAA  Former College Coach  Former Collegiate Player- Western Michigan
<b>Erica Bader</b>	Head Coach- '11 Girls DA Staff- 09 Girls	D License- US Soccer  Head Coach- Dow HS  Northwood University Assistant Coach- 5years  Former Collegiate Player- Northwood University
<b>Toni Etienne</b>	Head Coach- 10 Girls (white) Staff- Girls HS (04-01)	D License- US Soccer  Northwood University Assistant Coach- 3 years  College player- U of D Mercy
<b>Marshall Gray</b>	Head Coach- 06 Boys Green, 06 Girls Green Staff- Boys HS (04-01)	National Diploma- NSCAA  Former Dow HS Coach  Former Collegiate Player- Alma College
<b>Doug Dahn</b>	Head Coach- 05 Boys Green Assistant- 04 Boys Green	National D- US Soccer
<b>Kyle Jean</b>	Head Coach- 02/01 Boys Green, 03 Boys Green  Staff-Boys HS (04-01)  Director, Academy II/Driven	National D- US Soccer  Head Coach- Bay City Western  Former Collegiate Player- Alma College
<b>Lawyer Jones</b>	On Sabbatical	National D- US Soccer  Former HS Head Coach- 2 years  Rapper
<b>Christian Coronado</b>	Head Coach- 11 Boys (Green)  02/01 Girls Green, 04 Girls (Green)  Academy Staff	E License- US Soccer  Former HS Coach- Midland HS
<b>Zach Hanson</b>	Head Coach- 10 Boys (age group)	National D- US Soccer  DOC Diploma- United Soccer Coaches  HS coach- Dow HS, Mt. Pleasant

<b>Brandon Coleman</b>	Head Coach- 07 Boys and Girls	D License- US Soccer Freeland HS Head Coach Former Collegiate Player- Alderson Broaddus
<b>Jeremy Estes</b>	Head Coach- 02/01 Girls 03 Girls (Green)  Staff- 04 Girls  DA Staff- 08 Boys	E License- US Soccer  National Diploma- NSCAA
<b>Derek Puls</b>	Head Coach- 11 Boys (white)  Academy Staff  Staff- Boys 09-01	D License- US Soccer  National Diploma- NSCAA  Collegiate Playing Experience- Lakeland College
<b>Ryan Ellis</b>	Head Coach- 10 Girls Green, 09 Boys DA	United Soccer Coaches- Premier Diploma  NSCAA Advanced National Diploma  US Soccer National "C"  Former HS Coach- Nouvel Central Catholic  NSCAA Director of Coaching Diploma
<b>Luke Schalk</b>	Head Coach- 05 Girls	
<b>JP VanDalsem</b>	Goalkeeper Coach  Staff- 10 Boys	Former Collegiate Coach- MidAmerican Nazarene and Trevecca Nazarene
<b>Josh Spegel</b>	Staff- U10 Girls	
<b>Stephen Schultz</b>	MSC Staff	National D License
<b>Peter Rielle</b>	Assistant Coach 02/01, 03 Girls	
<b>Mike Weyrowske</b>	Staff- 07 Boys	US Soccer "E" License. NSCAA has since become United Soccer Coaches
<b>8- Coaches with College Coaching Experience</b>	<i>11- Coaches with Collegiate Or Professional Playing experience</i>	<i>15- Coaches with D license or Equivalent 5- Coaches with a C license, B License, and/or Advanced National, Premier Diploma with Distinction.</i>

<b>U9-10 Emphasis on- Learning to Train</b>	<b>Zone 1</b>
<b>Developmental Focus</b>	Technical Social Physical Tactical Psychological
<b>Specialized Training</b>	Attack and Defend in 1's and 2's, learn numbered roles
<b>Optimal Length of Training</b>	60 min.
<b>Optimal Training Ratio</b>	2-3/week Fall and Spring, 2 Winter
<b>Training Format</b>	1v1 to 7v7
<b>System</b>	1-3-1-2 or 1-2-3-1
<b>Evaluations</b>	3 per year
<b>Philosophy</b>	Imprinting how to play and roles. Emphasis on competition in training vs self (best score, juggle, etc..). PROCESS ORIENTED
<b>Psychosocial</b>	
<b>Respect</b>	Learn to interact in a positive manner with teammates, coaches and referees
<b>Discipline</b>	Learn the importance of discipline and that detail matter
<b>Competitiveness</b>	Learn that adversity is present in sport and that what is valued most is the effort to overcome that diversity
<b>FUN</b>	The fun is in the organization of practice and games.

**2018-19 Year Schedule: \*Subject to change**

<b>June 15-16, 2019</b>	<b>Tryouts</b>
June 17-23, 2019 <b>Team Meeting-</b>	Register online, first payment due, paperwork handed in.
August 5-7, 2019	MSC way- Team sessions
August 8, 2019	Jamboree
August 10, 2019	Parent Social *
August 17, 2019*	Fall League starts
<b>August 23-25, 2019</b> U10 Green Boys and Girls	<b>Liverpool Reds Invitational</b>
<b>September 6-8, 2019</b> All Teams	<b>Fusion Invitational Tournament</b>
<b>October 26,27 2019</b> U9 Green and White Boys and Girls U10 White Boys and Girls	<b>Soccerween</b>
January 6, 2020	Beginning of winter training (2/week)
April 1, 2020*	Spring League starts
<b>May 3-5, 2020</b> All teams	<b>Smartwater (Brighton)</b>
<b>May 10-12, 2020</b>	<b>Midland Invitational Tournament</b>
*Tentative- Jr State Cup is recommended for u10 Boys and Girls but is extra	



<b>U11-12 Emphasis on- Learning to Train with a transition to Training to Compete</b>	<b>Zone 1</b>
<b>Developmental Focus</b>	Technical Social Tactical Physical Psychological
<b>Specialized Training</b>	Reinforce roles moving to specialized positional training through principles of attack and defend.
<b>Optimal Length of Training</b>	90 min.
<b>Optimal Training Ratio</b>	3 Fall and Spring, 2 Winter
<b>Training Format</b>	1v1 to 9v9
<b>System</b>	1-3-2-3 or 1-2-4-2
<b>Evaluations</b>	2 per year
<b>Philosophy</b>	Imprinting how to play and roles. Emphasis on competition in training vs self (best score, juggle, etc..) and vs teammates. PROCESS ORIENTED
<b>Psychosocial</b>	
<b>Respect</b>	Learn to interact in a positive manner with teammates, coaches and referees
<b>Discipline</b>	Learn the importance of discipline and that detail matter
<b>Competitiveness</b>	Learn that adversity is present in sport and that what is valued most is the effort to overcome that diversity
<b>FUN</b>	The fun is in the organization of practice/game

**2018-19 Year Schedule: \*Subject to Change**

<b>June 15-16, 2019</b>	<b>Tryouts</b>
June 17-23, 2019 <b>TEAM MEETING</b>	Register online, first payment due, paperwork handed in.
August 5-7, 2019	MSC way- Team sessions
August 8, 2019	Jamboree
August 10, 2019	Parent Social *
August 17, 2019*	Fall League starts MSPSP, DA, MMYSL
<b>August 23-25, 2019</b> U11 and U12 DA Teams boys and girls	<b>Liverpool Reds Invitational</b>
<b>September 6-8, 2019</b>	<b>Fusion Invitational Tournament</b>

<b>All Teams</b>	
January 6, 2019	Beginning of winter training (2/week)
April 1, 2019*	Spring League starts
<b>May 09-11, 2020</b>	<b>Midland Invitational Tournament</b>
<b>May 23-26, 2020</b> U11 DA/Green Girls U12 DA/Green Girls U11 DA/Green Boys U12 DA/Green Boys	<b>Pacesetter Invitational</b>
<b>May 23-26, 2020</b> U11 and 12 white teams	<b>Canton Cup or Grand Rapids Invitational Or Smartwater</b>
*Tentative	

**@All schedules are based on acceptance to the tournament. If a team does not get into a tournament for whatever reason, another tournament will be selected.**

**# Individual Teams may elect to attend more tournaments**

<b>U13-14- Emphasis on Training to Compete</b>	<b>U13 Zone 1, U14 Zone 2</b>
<b>Developmental Focus</b>	Technical Tactical Physical Psychological Social
<b>Specialized Training</b>	Tactics in Groups and Units
<b>Optimal Length of Training</b>	90 min.
<b>Optimal Training Ratio</b>	3/week Fall and Spring, 2 in winter
<b>Training Format</b>	4v4 to 11v11
<b>System</b>	1-4-3-3, 1-4-2-3-1, 1-4-4-2
<b>Philosophy</b>	Understanding roles and beginning to dissect your own play as well as team play and opponent to break them down. Competition in small groups.
<b>Psychosocial</b>	
<b>Respect</b>	Process of how to effectively communicate even through adversity
<b>Discipline</b>	Develop a connection between continued development and training discipline
<b>Competitiveness</b>	Players continue to learn ways to attack adversity and develop strategies to overcome it
<b>FUN</b>	The fun is in the organization of practice and the process of relating it to games

**2018-19 Year Schedule: \*Subject to change**

<b>June 15-16, 2019</b>	<b>Tryouts</b>
June 17-23, 2019	Register online, first payment due, paperwork handed in.
August 5-7, 2019	MSC way- Team sessions
August 8, 2019	Jamboree
August 10, 2019	Parent Social *
<b>August 23-25, 2019</b> U14 Boys Green U13 Boys Green U13 Girls Green U14 Girls Green	<b>Liverpool Reds Invitational</b>
August 17, 2019*	Fall League starts MSPSP, DA, MMYSL
<b>September 6-8, 2019</b> <i>All Teams</i>	<b><i>Fusion Invitational Tournament</i></b>
January 6, 2020	Beginning of winter training (2/week)
April 1, 2020*	Spring League starts
<b>May 9-11, 2020</b> <b>ALL TEAMS</b>	<b><i>Midland Invitational Tournament</i></b>

<b>May 23-26, 2020</b> <i>U13 Green Boys</i> <i>U14 Green Boys</i> <i>U14 Green Girls</i> <i>U13 Girls Green</i> <i>U13 and 14 girls/boys</i>	<b><i>Pacesetter, Canton Cup or Grand Rapids Invitational OR TBD</i></b>
<i>*Tentative</i>	

**@All schedules are based on acceptance to the tournament. If a team does not get into a tournament for whatever reason, another tournament will be selected.**

**# Individual Teams may elect to attend more tournaments**

<b>U15-U19- Emphasis on Competing for Results</b>	<b>Zone 2 U15-17, Zone 3 U18+</b>
<b>Developmental Focus</b>	Tactical Psychological Technical Physical Social
<b>Specialized Training</b>	Whole Team Tactics
<b>Optimal Length of Training</b>	90-110 Min.
<b>Training Format</b>	4v4-11v11- Rondo Functional and Phase of play Choreography
<b>System</b>	May vary based on game factors
	<b>Psychosocial</b>
<b>Respect</b>	Players apply their ability to communicate to push their teammates
<b>Discipline</b>	Players understand the training process and what it takes to reach their peak
<b>Competitiveness</b>	Understanding that adversity is a part of all sport and looking forward to the challenges it presents
<b>FUN</b>	The fun is in the journey and all the challenges met together as a team

**2018-19 Year Schedule: \*Subject to Change**

<b>June 15-1,6 2019</b>	<b>Tryouts</b>
June 17-23, 2019 TEAM MEETING	Register online, first payment due, paperwork handed in.
August 5-7, 2019	MSC way- Team sessions
August 8, 2019	Jamboree
August 9, 2019	Parent Social *
<b>August 09-11, 2019</b> All white teams	<b>Genesee Cup</b>
August 16, 2019*	Fall League starts MSPSP, DA, MMYSL
<b>August 17-18, 2019</b> <b>August 23-24, 2019</b> All Green teams	<b>Midwest United Cup OR</b> <b>Bowling Green Fall Invit OR TBD</b>
<b>September 6-8, 2019</b> All Teams	<b>Fusion Invitational Tournament</b>
January 7, 2020	Beginning of winter training (2/week)
April 1, 2020*	Spring League starts
<b>March 1-3, 2020</b> <b>April 19-21, 2020</b> All Green Teams	<b>Ohio Elite Boys Showcase OR</b> <b>Blue Chips (Kings Hammer) OR</b> <b>Crossroads</b>
<b>May 9-11, 2020</b>	<b>Midland Invitational Tournament</b>

All Teams	
May 23-26, 2020 U16 White Boys U17 White Boys	<i>Canton Cup</i>
*Tentative	

**+ High School aged players may be asked to participate in a tournament during the time period from November-April.**

**@All schedules are based on acceptance to the tournament. If a team does not get into a tournament for whatever reason, another tournament will be selected.**

**# Individual teams may elect to attend more tournaments**

**Costs for tournaments may be adjusted down for age group white teams based on tournament entry fees.**

## **College Recruiting/advancement:**

MSC offers a unique college recruiting experience. We have partnered with sportsrecruits.com to empower our high school aged players and their families to take a hands-on, active approach to the recruiting process.

- With this program in place the last three years, 19 MSC Fusion players have been recruited to play college soccer.

## **Extra Training Opportunities**

Midland Soccer Club provides additional training opportunities for players to increase their skill level.

- As a member of the club, players may attend other teams' trainings to supplement their own team training.
- Midland Sports Rehab is currently working on a speed and agility program that is planned to be rolled out in the Fall 2019.
- Midland Soccer Club also offers a wide array of academy sessions on an extra fee basis. Check [Http://midlandsoccerclub.org](http://midlandsoccerclub.org) for availability, times and offerings.

## **Goalkeeping Training**

Midland soccer club recognizes the position of goalkeeper as a specialized position and offers in season training for all our goalkeepers.

## Tryouts

The Midland soccer club and the coaching staff are committed to conducting tryouts in a manner that allows for multiple evaluators to view each player. MSC may change the protocol before June tryouts.

### Format

All Select teams shall be formed using a public tryout format. This tryout format follows US Soccer and US Club Soccer's guidelines to tryout organization and selection. Supplemental tryouts can be held at any time and will follow the rules for such tryouts as outlined by MSYSA.

### Evaluators

The tryouts for each age group will be conducted by the Midland Soccer Club staff, in conjunction with the team(s) Head Coach.

Evaluators will look for the following characteristics in determining if players are able to play for Midland Fusion. It is common for different characteristics to be emphasized at different ages based on common sense developmental factors. This list covers characteristics all age groups will be judged on. **This is not inclusive of all areas of evaluation.**

- Pace/athleticism
- Technical skill and speed
- Tactical awareness of shape and space
- Work ethic/rate and individual motivation
- Competitiveness

### Club Pass

Players who have been evaluated as needing a higher level of play than their rostered team, (determined by the coaching staff and/or Technical Director), will be asked to club pass and play for an older or higher level (white to green) team.

- Players may be asked to club pass on a team based on the coaching staff's belief, in consultation with the Technical Director, that this player will benefit by playing on a "higher-level" team/older team **and** such a move will allow for appropriate, continued development of the player. The player and parents will be consulted about this possibility and have the ability to develop a training plan for how to manage the two teams.
- A club pass will be used to keep players registered at age yet allow that player the opportunity to play up with an older age as appropriate.

### TEAM FORMATION

Players may be notified that they are being offered a spot at any time during the two day tryout or any supplemental tryout(s).

**MSC reserves the right to move players between teams within the club at anytime.**



## TEAM ORGANIZATION

Based on US Soccer's recommendation and MSC's player development model, ALL soccer training, coaching and playing activities will be organized and/or conducted by MSC coaching staff members. **No other person will be permitted to coach MSC players, organize tournaments, open practices, etc.. without written consent from the Technical Director.**

- For logistical issues like club payment, uniforms, travel information, please contact your team manager
- For soccer related playing related issues and/or scheduling conflicts, please contact your coach using the protocol set forth in the PLAYER, COACH, PARENT EXPECTATIONS

## Club Conflict resolution for Players/parents

*If a conflict arises, please make an **appointment** to speak to your coach.*

### STEP 1

If a conflict arises between your player and the coach, please contact your coach to schedule a meeting time after a practice or a game. At U13 and older, we believe that part of growing as a player is to be able to communicate with your coach so it is important that your player be present for such issues as playing time concerns, effort concerns, performance questions or questions on the evaluations.

### STEP 2

For other concerns and if your concerns above were not satisfactorily met, please inform your coach that you would like the Technical Director to be involved. Contact the Technical Director to arrange a time to discuss the concerns.

### STEP 3

If the concerns are still not addressed and you feel you need to talk to the select committee, please inform the Technical Director and he will arrange to have a meeting with the Director of Select and current select board members. The full board and executive board will also be notified and reserves the right to be present at the

## RESPONSIBILITIES OF MSC PLAYERS

- All players have a responsibility to make sure all teammates are treated with respect.
- Players shall understand how to play within the Laws of the Game and within the spirit of the game at all times.
- Players shall encourage and condone appropriate behavior from teammates in any situation and conduct their own personal lives in a manner that brings honor to themselves, team and Club.
- **All players strive to give maximum effort in training sessions and games.**
- **All players must wear club specified gear and sweats (once available) to all training sessions.**
- **Plan on attending all practices and games. Injured players are expected to attend practices and games, listen to instructions and encourage teammates unless prearranged with the coach.**
- If a player must miss a practice, they must inform the coach at the earliest possible time.
- **Players are expected to seek understanding and resolution when questions or problems arise with teammates or coaches.**
- Players shall not engage in any physical or verbal confrontation with any opposing player, coach, or supporter.
- Players shall share in the responsibilities of team leadership and shall be accountable for the conduct of their teammates.
- Players shall extend respect and courtesy to match and competition officials.
- Players shall comply with the rules, policies and procedures established by USYS/US Club Soccer and the applicable Member Organization.
- Players shall participate in community service projects and MSC events when available to do so.
- **Your commitment, per MSYSA and US Club rules is for one year from tryout to tryout.**

# MIDLAND SOCCER CLUB COACHING EXPECTATIONS

## RESPONSIBILITIES TO MSC PLAYERS AND PARENTS

- Coaches shall place the safety and welfare of players above all else.
- Coaches shall encourage all players to play within the Laws of the Game and within the spirit of the game at all times.
- Coaches shall encourage and condone appropriate behavior from players in any situation.
- Coaches are responsible to abide by Michigan Youth Soccer, US Youth Soccer, United Soccer Coaches and/or Club rules of conduct and behavior.
- Coaches will balance individual growth, social development and the acquisition of soccer knowledge and skills in working with individual players and the team BY utilizing the curriculum recommendations adopted by MSC.
- **Coaches will promote a positive club atmosphere, which embraces support of all coaches, players and parents (recreational, fusion, top soccer, adult).**
- Coaches will be prepared to run training sessions in a professional manner.
- Coaches will give feedback to players and/or parents in a manner consistent with the age group curriculum.
- **Coaches will be available to meet with players and parents to discuss concerns if that meeting was scheduled in the proper manner as outlined in the resolution policy.**
- Coaches will extend respect and courtesy to match officials. Coaches shall comply with the rules, policies and procedures established by USYS/US Club Soccer and the applicable Member Organization.
- Coaches shall become aware of the rules, policies and procedures of USYS/US Club Soccer and the applicable Member Organization regarding player and team eligibility, team formation, and recruiting, poaching.

## MIDLAND SOCCER CLUB PARENT EXPECTATIONS

- Parents shall encourage all players to play within the Laws of the Game and within the spirit of the game at all times.
- Parents shall encourage and condone appropriate behavior from players, parents and coaches in any situation.
- **All comments by parents and their guests from the sidelines will be encouraging and/or complimentary.**
- **Parents agree to refrain from coaching their child or other players during all games and practices. No parent is allowed in the immediate bench area unless they are on the official roster.**
- Parents will discuss player and/or team concerns directly with the Head Coach with their child present when possible. This meeting will be SCHEDULED for a time after practice and may involve the Technical Director and/or Director of Select.
- Parents will support (and if necessary, assist) their children to meet the expectations in this document.
- AWAY FROM THE FIELD OF PLAY AT ALL TRAINING SESSIONS, GAMES OR TOURNAMENTS, IT IS THE RESPONSIBILITY OF THE PARENT NOT THAT OF THE CLUB OR COACH, TO MONITOR ALL PLAYER BEHAVIOR AND ENSURE PLAYER SAFETY AT ALL TIMES.
- **Parents shall not engage in any physical or verbal confrontation with any opposing player, coach, or supporter.**
- Parents shall support team leadership.
- Parents shall extend respect and courtesy to match and competition officials.
- Parents shall use their influence and authority to deter inappropriate conduct by supporters towards officials, teammates and opponents.
- Parents shall comply with the rules, policies and procedures established by USYS/US Club Soccer and the applicable Member Organization as well as MSC policies.
- Parents shall become aware of the rules, policies and procedures of USYS/US Club Soccer and the applicable Member Organization regarding player and team eligibility, team formation, and recruiting, poaching.

**Parents are responsible for volunteering for both the FIT and MIT tournaments.**

# CLUB POLICIES

## Payment of Fees

ALL players will be expected to pay their first payment **before July 5<sup>th</sup>**. MSC does have a payment plan which can be checked upon registration. MSC will work hard to help parents and players navigate the payments but it is the responsibility of each MSC family to make sure they are up to date on payments. ALL accounts 14 days past due will result in the temporary suspension of that player from competition until payment is made. Please contact the office if you need assistance.

## Risk Management

The MSC, on behalf of the Michigan State Youth Soccer Association (MSYSA), requires the submission of a Risk Management form for all persons over the age of 18 that will directly work with youth players (e.g. Head Coaches, assistant coach, team manager and trainers). Additional information may be found at <http://www.michiganyouthsoccer.org/Page539.aspx> in the Risk Management section.

## Player Safety Policy

Midland Soccer Club is committed to providing a safe environment for players, parents, coaches and administrators. MSC has adopted KidSafe risk management guidelines set forth by US Youth Soccer.

- All coaches undergo a hiring process.
- All coaches and managers go through a background check with MSYSA.
- All players go through a tryout process each year. No one is guaranteed a spot on a roster but we work hard to make sure that most players who want to play have an avenue to pursue that passion.
- Coaches may have limited tenures with teams and assignments may change at ANY time.
- During the registration process, players, parents and coaches agree to follow Club Expectations and Club Policies
- Limited personal information about MSC Fusion players and their families are present on the web page.
- Practices are held at the complex in the open where more than one adult is in the area.
- Coaches comply with strict guidelines regarding on and off field behavior.
- MSC Fusion will follow proper protocol and will alert authorities if allegations of improper behavior are made by players, parents or coaches All team officials and coaches will complete the Safesport modules to comply with MSYSA rules.

## Pictures and releases-

By signing up to play with Midland Soccer Club Fusion, parents agree that their player may have pictures taken and used for marketing fliers, MSC social media (facebook, Twitter) and/or website.

## Concussion protocol-

Guidelines are in place through Michigan State Youth Soccer Association, which outline the proper protocol when dealing with a suspected concussion. All Midland Soccer Club Coaches have watched the Heads-up Concussion Training Video required by the state.

As mandated by US Soccer, players age 11 and under will not head the ball.

## Weather policy

Midland soccer club owns the land on which the fields sit. We do not receive any assistance from the state for its upkeep. As such, when the fields are wet and the potential of harming field integrity are high, ALL fields will be closed except, when noted, the field space adjacent to Jefferson St.

## Lightning

Midland soccer club follows common guidelines on the presence of lightning. Practices and games will be suspended and will not resume until 30 minutes after the last sign of lightning/thunder.

## Practice Cancellations

On those days where bad weather forces the complex to close, you will receive an e-mail from MSC administrators by 1:00pm. You may also click on the web page and check the field stats box located on the right hand upper corner of the home page.

Practices cancelled by your coach will be communicated by your coach. Coaches are instructed to find a replacement staff member to take practice and to only cancel as a last resort.

## Drones

MSC prohibits the use of drones on the complex without permission

## Equipment

### Uniforms

All teams must wear the MSC's official uniform package, which consists of 2 shorts, 2 socks, warm-up, 2 grey practice t's, (2) jerseys in MSC approved colors and from the official supplier (Adidas and Gotsoccer) (black and white or combinations thereof).

Use of the club's Fusion logo and alternate logo's must be approved by the select committee for use on team apparel

## Select Expenses -

As a member of MSC Fusion, it is the club's policy to make actual costs to play travel soccer available and as transparent as possible. We recognize that playing travel soccer is expensive. That expense is due, in part, to the clubs commitment to giving your child the best opportunity to learn and develop through the sport of soccer. We expect the best from our coaches, our facilities and our travel families. We will consistently look for and offer opportunities to enhance our developmental offerings while trying to maintain as inexpensive a basic cost as possible.

## Midland Soccer Club- Select Program 2019-20 Costs

Age Group	Annual Club Dues*
<b>U9-U10</b>	\$645 \$85
<b>U11-12</b>	\$695 \$90
<b>U13-U14</b>	\$780 \$110
<b>U15-U18</b>	\$500 \$120

\*Costs are estimated and certain age groups may have costs adjusted based on league and length of season.

## Basic Fees- The amount you pay online when registering

Club Dues Include

- Field maintenance
- Coaching fees
- Outdoor league fees/referee fees
- Indoor practice fees
- Club administrative costs,
- sportsrecruits (For 8<sup>th</sup> grade and higher)
- The club sponsored tournaments (FIT and MIT)

Tournament Dues- Per the year schedule for each age group, MSC is adding the breakout cost for tournaments, selected by the coaching staff. These range from \$65-200 depending on age group and tournaments selected. For the specific tournaments listed, managers will not be asking for money to pay the entry fee.

**\*The club dues and tournament dues are payable online and may be broken into multiple payments with the first payment due at acceptance.**

## Estimated Costs do not Include

**Extra Team Fees-** These fees **are paid individually and not a part of the estimate above.** They are additional costs based on team activities.

- Indoor tournaments or leagues like futsal
- Travel expenses to all tournaments and games. Travel expenses include family travel and hotel expenses.
- **Actual costs up to \$300 for hotel expenses for the head coach at each tournament and \$20/day stipend. This is to be split between teams if the coach has more than one team at the tournament.**

Some teams have higher travel fees. Tournament fees may vary based on the tournaments that each team attends.

Other Expenses Which May Be Incurred.

Academy Training and Camps – Training classes and camps offered through MSC, such as dribbling and finishing, are considered optional.

Other Team Expenses – These expenses are unique to each team (i.e. tents, benches, gifts). Additional Team Expenses Penalties (team bonds) or additional fees (e.g. early player passcards, extraordinary player drop or adds, etc) incurred by a team are the responsibility of that team.

**\*Uniforms-** Our contract with Adidas requires a 2 year buying cycle- 2019 and 2021.

Quantity Required	Description	Cost	Standard Pkg	Standard Pkg youth	Premium
1	Adidas Tabela 18 Jersey (White)	33.59	33.59	29.75	
1	Adidas Tabela 18 Jersey (Black)	33.59	33.59	29.75	
2	Adidas Tastigo 19 Short (blk)	19.25	38.50	38.50	
1	Copa zone cushion 4 (white)	9.23	9.23	9.23	
1	Copa zone cushion 4 (black)	9.23	9.23	9.23	
1	Tiro 19 Training Jacket	64.04	64.04	60.19	
1	Tiro 19 Training Pant	39.71			40.64-36.79
2	Clima lite Training T (Grey)	12.59	46.00	38.00	
1	Training Bib (orange)	9.23	9.23	9.23	
			243.41	223.88	285-260.67
2	Adidas Adipro Gk Jersey	60.54	121.08	90.28	
1	Adidas parma short	14.00	14.00	12.50	
2	Metro 4 Gk Sock	6.99	14.00	14.00	
			149.08	116.78	
	Costs are estimated				

\*\*\*\*The Standard package is required. Other items may be bought to enhance the uniform. The prices above are estimates.

## Financial Assistance:

The MSC offer financial assistance/scholarships to those families whose players would otherwise be unable to play. Please visit the “Scholarship” tab of our website to download the application form.

## Refunds:

Joining Midland Fusion is a year long commitment. Fees are based on estimates of the number players on a team and overall number of players in the travel program. Our refund policy is as follows:

- **Injury/sickness:** A prorated refund will be given based on the third of the season. Example: A player injured in the Fall of a seasonal year will be refunded/not charged 2/3 of the cost of the total program minus a \$50 administrative fee. A player hurt in winter would not be charged the last payment or receive a 1/3 refund if paid in full minus a \$50 administrative fee.
- **Job move:** A prorated refund will be given based on the third of the season. Example: Same as above
- **Player quits:** A player quitting at any time from the first of August to the last day of February, will receive a refund of \$100 if paid in full or will be responsible to pay both the



first and second payment plus a \$50 administrative fee if paying in installments. A player quitting after the last payment has been paid will receive a refund.

### **Player Release to another club:**

Midland Soccer Club will release a player from a roster during the month of January of the current seasonal year provided (1) 2/3 of the cost to play with MSC is paid in full, (2) a player release form is filled out and returned and (3) the player has not participated in open practices nor been contacted by another club. Per Michigan State Youth Soccer rules, Midland Soccer Club **does not** have to grant the player a **release to play with another club**. Such requests will be handled on a case by case basis.